

**CURRICULUM VITAE**  
**KAREN “KARA” CONSALO, ESQUIRE**

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**EDUCATION:**

**BOSTON UNIVERSITY SCHOOL OF LAW (2020)**

*Legum Magister* (LL.M.) with Honors

International Business Law with a Concentration in Environmental and Energy Law

**UNIVERSITY OF FLORIDA COLLEGE OF LAW (2000)**

*Juris Doctorate* (J.D.) with Honors

Certificate in Land Use and Environmental Law

**ROLLINS COLLEGE (1997)**

Bachelor of Arts (B.A.), *Magna Cum Laude*, in Environmental Studies

Bachelor of Arts (B.A.), *Artium Baccalaureus Honoris*

**TEACHING EXPERIENCE:**

**Assistant Professor, Florida Agriculture & Mechanical University (FAMU) College of Law (2022 - present)**

- Teach doctrinal and analytic skills courses to first year law students

**Associate Lecturer, University of Central Florida, Department of Legal Studies (2016-2022)**

- Taught undergraduate and graduate students in virtual and face-to-face modalities
- Taught core Legal Studies curriculum courses as well as specialized electives, including *Environmental Law*, *Real Estate and Property Law*, *Urban Development Law*, *Administrative Law*, *Bankruptcy Law*, and *Civil Procedure*
- Recipient of consistent “Outstanding” teaching evaluations every year
- Promoted from Lecturer to Associate Lecturer

**Adjunct Professor of Law, Barry University School of Law (2011-2017)**

- Create and taught *Florida Administrative Law and Environmental Regulation*
- Taught *Florida Constitutional Law* and guest lectured in *Constitutional Law*
- Create and taught *Water Law: Pollution*
- Regular guest speaker and advisor to the Environmental and Earth Law Clinic

**Adjunct Professor, Rollins College, Environmental Studies Department (2010-2016)**

- Adjunct professor of *Environmental Law*
- Co-course creator and co-adjunct professor of *Land Use Controls Law* in the Masters of Civic Urbanism Program
- Adjunct professor of *Land Use Law*

**PUBLICATIONS:**

- Kara Consalo, *India’s Use of Public/Private Partnerships to Promote Rapid Expansion of Solar Electricity Facilities*, 33 FLA. J. INT’L L. (forthcoming 2022). This article explores the collaborative use of government and private sector resources to stimulate development of solar electricity facilities.

- Kara Consalo, *Vulnerable Populations: Climate Change and Weather Threats Facing Urban Communities*, 11 CHICAGO-KENT J. ENV'T & ENERGY L. 1 (2022). This article examines the threats facing urban communities as climate changes and describes efforts by three major U.S. cities to develop resilience toward the impact of extreme weather events. Please visit: <https://studentorgs.kentlaw.iit.edu/ckjeel/journal/volume-11/>.
- Karen Consalo, *Fighting Back from the Brink: International Efforts to Prevent Illegal Trafficking in Endangered Species*, 43 U.C.-DAVIS ENV. L. & P. J. 67 (2020). This article analyzes the role of international illegal wildlife trafficking in driving many species toward extinction and advocates the controversial tactic of sustainable harvesting to fight such criminal activity. Please visit: <https://environs.law.ucdavis.edu/volumes/43/1/Articles/Consalo.pdf>.
- Karen Consalo, *Changing Historic Concepts of Water Rights and Water Ownership*, in *EXPLORING PROPERTY RIGHTS IN CONTEMPORARY GOVERNANCE* (Staci Zavattaro, Gregory Peterson & Anne Davis, eds., 2019). This book chapter explores legal frameworks for use and ownership of water resources around the globe. Please visit: <https://www.sunypress.edu/p-6666-property-rights-in-contemporary.aspx>.
- Karen Consalo, *With the Best of Intentions: First Amendment Pitfalls for Government Regulation of Signage and Noise*, 46 STETSON L. REV. 533 (2017). This law review article reviews the current status of First Amendment protections applicable to signage and noise and recommends best drafting practices for governments to ensure their regulations comport with Constitutional requirements. Please visit: <https://www.stetson.edu/law/lawreview/media/2017-v46-n3-cover.pdf> or <https://www.cohpa.ucf.edu/legalstudies/wp-content/uploads/sites/4/2018/06/with-the-best-of-intentions-first-amendment-pitfalls-for-government-regulation-of-signage-and-noise-stetson-law-review.pdf>.
- Karen Consalo & Max Forgey, *Best Practices for Local Government Land Use Decision-making: A Non-Legislative Approach*, FLORIDA PLANNING MAGAZINE (Fall 2016). This peer reviewed article illustrates problems in local government hearing processes and recommends methods to ensure more efficient and citizen-friendly hearings. Membership required to view link at: <http://www.floridaplanning.org/best-practices-local-government-land-use-decision-making-non-legislative-approach/>.
- Karen Consalo, *Selling Florida's Water Up the River*, 31 FLA. ST. J. LAND USE & ENVTL. L. 69 (2015). This journal article provides an in-depth review of the overuse and misallocation of fresh water supplies in Florida. Please visit: <https://law.fsu.edu/sites/g/files/upcbnu1581/files/JLUEL/jluel-v31n1-03-consalo.pdf>.
- Karen Consalo, *Decision by Judge or Jury? Alternatives to Traditional Code Enforcement Boards*, 89 THE FLORIDA BAR JOURNAL 64 (2015). This peer reviewed article examines the political and legal concerns created by use of code enforcement citizen boards and recommends replacement of such boards with special magistrates. Please visit: <https://www.floridabar.org/the-florida-bar-journal/decision-by-judge-or-jury-alternatives-to-traditional-code-enforcement-boards/>.
- Karen Consalo, *Bombs and Babies: The Unfortunate Results of Conversion of a Military Defense Site to a Residential Neighborhood*, 5 BARRY ENVTL. & EARTH L. J. 23 (2015). An evaluation of the forces which allowed a former bombing range to be developed into residential neighborhoods and examines the sufficiency of legal actions taken to remediate this hazardous situation. Please visit: <https://lawpublications.barry.edu/ejbj/vol5/iss1/4/>.
- Karen Zagrodny & Melva MacFie, *City Beautiful: Establishing Community Redevelopment Areas in Florida*, U.F. CTR. FOR GOV'T RESPONSIBILITY (1999). A detailed summary of the practical and legal conditions necessary to create a Community Redevelopment Area in Florida. A

subsequently edited version may be found at: [https://www.law.ufl.edu/pdf/academics/centers-clinics/clinics/conservation/resources/city\\_beautiful.pdf](https://www.law.ufl.edu/pdf/academics/centers-clinics/clinics/conservation/resources/city_beautiful.pdf).

### EDITORIAL WORKS:

- Peer Reviewer, *Water Property Rights: Analyzing the Laws of 60 Countries*, REVIEW OF EUROPEAN, COMPARATIVE & INTERNATIONAL ENVIRONMENTAL LAW (Oct. 2020).
- Peer Reviewer, *Administrative Law*, RANSFORD PYLE & CAROL BAST, FOUNDATIONS OF LAW: CASES, COMMENTARY, AND ETHICS (6th ed. 2017).

### PRESENTATIONS:

- Virtual Presenter, *Welcome to the Family: Building Universal Class Shells for Introductory Courses*, TopKit Workshop 2022 (anticipated March 3, 2022)(presentation on collaborative efforts to develop and gain faculty support for a universal introductory course)
- Virtual Presenter, *Vulnerable Populations: Climate Change and Weather Threats Facing Urban Communities*, Thirteenth International Conference on Climate Change (April 8-9, 2021) (presentation to an international audience regarding emergency measures undertaken by San Francisco, Miami, and New York City to mitigate extreme weather events)
- Virtual Presenter, *Climate Change And Weather Threats Facing Urban Communities: Creating Land Development Policies To Enhance Urban Resiliency To Hurricanes, Floods, Extreme Heat, and Wildfires*, Seventeenth International Conference on Environmental, Cultural, Economic & Social Sustainability (February 25, 2021)(presentation to and international audience regarding climate resiliency measures undertaken by San Francisco, Miami, and New York City)
- Virtual Presenter, *Exploring the World: Virtual Field Trips to Engage Students and Enhance Learning*, Sunshine State Teaching and Learning Sharing Conference (January 29, 2021)(presentation to university teachers on best-practices to create and maximize the impact of virtual field trips)
- Virtual Panelist, *The Rules are Different Everywhere: How to Reform Land Use Decision-Making*, American Planning Association, Florida State Planning Conference (September 9, 2020) (presentation to Florida professional planners regarding disparities amongst local governments in land use decision-making and recommendations for reform of such procedures)
- Virtual Panelist, *Introductory Class and Water Resources Class*, Climate and Food Justice Certification Program, The CLEO Institute, in cooperation with University of Central Florida Sustainability Initiatives and University of South Florida Patel College of Global Sustainability (July 2 & 16, 2020)(presentations to certificate students regarding the misuse of water resources and its affect on food supply)
- Virtual Presenter, *The Ladies of the Law*, UCF Multicultural Student Center (April 17, 2020) (advice to female undergraduate students who were interested in pursuing a career in law)
- Presenter, *Seeking a Legal Studies Degree*, Camp Law & Order, UCF Center for Law and Policy (July 24, 2019)(discussion with high school seniors regarding pursuit of a collegiate degree in legal studies)
- Panelist, *Roses are Red and so is Our Tide: Discussion of the Impact of Red Tide on the State of Florida*, Ideas for Us, Inc. Hive Meeting (February 6, 2019)(community discussion of algae blooms in and around Florida and necessary policy responses)
- Presenter, *Mixed-Mode Teaching: The Best of Both Worlds?* 2019 Sunshine State Teaching and Learning Conference (February 1, 2019)(presentation to university teachers on best techniques and practices to develop engaging mixed-mode courses)

- Moderator, *Post-Maria Lessons: What Was Done and What Remains to be Done*, 2018 Environmental and Earth Law Summit, Barry University School of Law (April 2018)(discussion of issues facing Puerto Rico after Hurricane Maria and the role of the United States in Puerto Rico's recovery)
- Panelist, *Water, Water Everywhere...but Not a Drop to Drink*, 2017 EnergyWaterFoodNexus (EWFN) International Summit, Florida Agricultural and Mechanical University (FAMU) (October 20, 2017)(exploration of worldwide policy approaches to distribution of fresh drinking water supplies)
- Panelist, *The 3Ts of Teaching with Technology*, 2017 Student Success Conference, Florida Consortium of Metropolitan Research Universities (March 24, 2017)(due to success of prior presentation, a secondary discussion with university teachers on the role of electronic media in creating an effective virtual classroom with a focus on targeting, teaching, and testing)
- Presenter, *Three T's of Academic Technology*, 2017 Sunshine State Teaching and Learning Conference, University of Central Florida and University of South Florida (February 15, 2017) (discussion with university teachers on the role of electronic media in creating an effective virtual classroom with a focus on targeting, teaching, and testing)
- Presenter, *Real Estate Issues in Family Law: The Do's and Don'ts*, Orange County Bar Association Family Law Committee (October 21, 2016)(discussion of partition laws and their affect on family law disputes)
- Presenter, *2015 Family Law Major Seminar*, Orange County Bar Association Family Law Committee (October 16, 2015)(discussion of legal ramifications of property law on family law disputes)
- Panel Moderator, *Climate Disruption: Choosing Our Environmental Destiny*, Barry University School of Law Environmental & Earth Law Summit (April 9, 2015)(discussion of recent local government efforts in Florida to address and alleviate environmental threats)
- Panelist, *Jobs in the Environmental Sector*, Barry University Environmental Law Society (November 17, 2014)(discussion with law students regarding options for employment in the environmental, government, and not-for-profit sectors as well as advice on networking and interviewing skills)
- Guest Lecturer, Barry University Environmental and Earth Law Clinic (Fall 2013, Spring & Fall 2014, Spring & Fall 2015, Spring 2016)(advised law students on variety of ongoing public interest and government cases in Central Florida)
- Presenter, *2012 Legislative Update*, American Planning Association, Florida Chapter (2012) (provided comprehensive summary of Florida's legislative amendments to land use issues)
- Presenter, *Government's Role in Development and Conservation*, Barry University Center for Earth Jurisprudence (2010)(discussed how top-down government efforts can be used, often in conjunction with citizen initiatives, to address site-specific and large-scale environmental problems)
- Presenter, *Finding the Allusive Center*, Florida Surveying and Mapping Society (2009)(provided summary of Florida's survey laws as they affect real property)
- Panelist, *Dealing with Difficult People*, Florida Association of County Attorneys annual conference (2003)(presentation regarding how to best deal with the common types of difficult personalities encountered in government practice to avoid escalation of conflict)

### **OTHER PROFESSIONAL EXPERIENCE:**

#### **The Consalo Law Firm, P.A.**, Managing Attorney (2009-2022)

Founder and lead attorney for a boutique law firm with practice focus areas including: land use, real estate, environmental law, transaction law, bankruptcy law, and government relations serving individuals, businesses, governments, and community organizations.

#### **City of Casselberry, Florida**, Magistrate (2019-2022)

Special Magistrate adjudicating property matters involving code violations for the City of Casselberry.

#### **Town of Oakland, Florida**, Magistrate (2015-2019)

Special Magistrate adjudicating property matters involving code violations for the Town of Oakland.

#### **City of Orlando, Florida**, Assistant City Attorney (2004-2009)

Lead in-house attorney for land development, environmental, and aviation matters.

#### **Seminole County Government**, Assistant County Attorney (2001-2004)

Primary in-house attorney for planning and development, conservation, and code enforcement, as well as litigation and appellate counsel.

#### **Akerman Senterfitt, P.A.**, Litigation Associate Attorney (2000-2001)

Litigation and appellate attorney on a variety of civil, criminal, and family law matters.

#### **Florida Supreme Court**, Legal Intern (1999)

Judicial intern reviewing briefs and drafting legal opinions regarding jurisdictional issues for Justice Peggy Quince.

#### **Florida Department of Environmental Protection**, Florida Bar Foundation Fellow (1999)

Research assistant regarding various environmental and water law issues.

#### **University of Florida, Center for Government Responsibility**, Clinic Participant (1999)

Assisted in establishment of a Community Redevelopment Agency and Community Redevelopment Area in order to alleviate blight and enhance existing historic development in Cedar Key, Florida.

#### **University of Florida College of Law**, Teaching Assistant (1999)

Assisted first year law students in legal research and writing assignments.

#### **U.S. Americorps**, Literacy Camp Instructor (1997)

Taught in literacy program for elementary-grade children of low-income households.

### **BAR ADMISSIONS AND CERTIFICATIONS:**

- Certification by the Florida Bar as an expert in City, County, and Local Government Law (2010-present)
- Membership in the United States District Court for the Middle District of Florida (2010-present)
- Membership in the Florida Bar (2000-present)
- Certification in Land Use and Environmental Law by the University of Florida Levin College of Law (awarded 2000)

### UNIVERSITY GRANTS AND SERVICE:

- Co-recipient of the UCF Center for Distributed Learning Course Revision Initiative grant and tasked to create a fully virtual introductory legal studies course, *Law and Legal Systems*, for use by all Legal Studies faculty (2021-present)
- Recipient of the UCF Division of Student Learning and Academic Success grant used to create a “High Impact” *Environmental Law* course (2021)
- Chair of the UCF Faculty Senate Transportation, Safety and Parking Committee (2021-present)
- Senator on the UCF Faculty Senate, a legislative body representing UCF faculty members (2020-present)
- Serve as either chair and as a committee member on several student Honors in the Major Thesis committees (2020-present)
- Member UCF Undergraduate Policy and Curriculum Committee (2020-present)
- Member and current co-chair of the UCF College of Community Innovation and Education (CCIE) Faculty Council, a legislative body representing college faculty members (2019-present)
- Fellow with the UCF Center for Global Economic and Environmental Opportunity (GEEO) (2018-present)
- Volunteer judge for the American Mock Trial Association Regional Tournament hosted by UCF (Feb. 2021)
- Volunteer judge for the South Atlantic Moot Court Tournament hosted by UCF (Dec. 2020 & Nov. 2021)
- Volunteer judge for the American Collegiate Moot Court Association’s National Tournament hosted by UCF at FAMU Law School (Jan. 2019)
- Member of the UCF Undergraduate Course Review Committee (UCRC) (2017-19)
- Member of UCF College of Health and Public Affairs (COHPA) Safety Council (2017-19)
- Assisted the University of Central Florida (UCF) Center for Community Partnerships (2017-18)
- Recipient of a Clarcona Improvement Association, Inc. grant which, in collaboration with the UCF Center for Non-Profit Management, used to successfully prevent inconsistent large-scale development intrusion into the Clarcona Rural Settlement (2017)
- Member of UCF Downtown Campus Curriculum Committee (2017)
- Member of UCF Legal Studies Department Curriculum Committee (2016-17)

### COMMUNITY SERVICE:

- Regular volunteer at the Orange County Animal Shelter assisting with dog care and adoptions (2021-present)
- Board Member on the Board of Directors of Ideas for Us, Inc., a not-for-profit organization which develops and funds environmental sustainability efforts locally, nationally, and internationally (2019-21)
- Organized student volunteer day at Central Florida Coalition for the Homeless to clean grounds of shelter facilities (2020)
- Volunteer with Legal Aid Society of Orange County Bar at *He Got Up* record expungement and sealment event for low-income residents (2018)

- Advisory board member for Fleet Farming, a local farming initiative (2017-18)
- Member of Parramore Community Land Trust Committee (2017-18)
- Accelerated Innovation Track Chair and Planning Committee Member for FAMU EnergyWaterFoodNexus International Summit (2017)
- Member of Reducing Incarceration in Orlando (RIO) Committee, a multi-agency group seeking to reduce levels of incarceration resultant from “minor” crimes (2016-17)
- Volunteer at Hillcrest Elementary School providing frequent assistance during class activities, field trips, parties, and teach-ins (2014-19)
- Volunteer at St. James Elementary School providing frequent assistance in class activities (2011-14)