# MARKITA D. COOPER markita.cooper@famu.edu

# **Academic Administration**

# Florida A&M University College of Law, Orlando, Florida

ASSOCIATE DEAN FOR ACADEMIC AFFAIRS

2020-present; 2008-2012

Oversee academic program for full-time day and part-time evening divisions, working closely with Dean and leadership team of Associate Deans in management of law school. Coordinate faculty teaching assignments; develop course schedules and examination schedules; prepare academic calendar; communicate and implement academic policies; troubleshoot and resolve issues for faculty, students, and staff; coordinate academic advising program; counsel students on academic and personal matters; review transfer student applications, make transfer admissions decisions, and counsel incoming transfer students on academic program and course scheduling; co-lead teams managing examination process and student orientation; manage annual and periodic accreditation reporting processes; interface with evaluators during accreditation site inspections; hire, train, advise, and evaluate adjunct faculty. Supervise College of Law Registrar, faculty assistants, and administrative assistant; collaborate with Dean in oversight of Interim Director of Legal Research and Writing Program. Represent Dean in meetings and presentations.

Golden Gate University School of Law, San Francisco, California

ASSOCIATE DEAN FOR JD PROGRAM ACADEMIC AFFAIRS

January 2005-June 2006

Administered, coordinated, and conducted oversight of academic program, course scheduling and academic calendar for full-time day, part-time evening, and midyear admission divisions. Collaborated with Dean and senior administrative team in managing law school. Led, guided, and assisted faculty and staff in developing and enhancing academic offerings, co-curricular programs, and orientation program for first year students. Worked collaboratively with Dean, faculty, and staff to develop comprehensive program that led to significant improvement in bar passage rate. Interfaced with visiting site evaluators during accreditation site visits. Supervised Director of Academic Success Program, Assistant Dean for Bar Examination Services, and Program Coordinator for Academic Affairs. Hired and evaluated adjunct faculty; conducted adjunct faculty training.

FACULTY CHAIR 2002-2004

Served as liaison between law school faculty and dean. Working with Dean, coordinated faculty governance and assigned faculty members to law school committees. Identified issues for discussion at faculty meetings, planned agenda and chaired faculty meetings. Represented law school at central University meetings.

# <u>Teaching</u>

#### Florida A&M University College of Law, Orlando, Florida

Professor of Law 2008-Present

Plan, develop, and teach courses for full-time and part-time law students. Supervise students engaged in independent research projects. Supervised student interns working with lawyers and judges. Served as faculty advisor to LGBTQ law students' organization and to the Law School's chapter of the Law Students Division of the Young Lawyers Division of the Florida Bar.

Courses: torts, advanced torts (defamation, privacy, and business torts), employment law.

LAW SCHOOL COMMITTEE SERVICE: Academic Standards; Accreditation Self-Study; Ad Hoc Committee on Academic Achievement, Bar Preparation, and Legal Writing (Chair, 2011-2012); Ad Hoc Committee on Part-Time Students (Chair, 2017-2018; 2016-2017); Ad Hoc Committee on Student Learning; Admissions; Curriculum (Chair, 2013-2014); Library (Chair, 2015-2016); Retention, Promotion and Tenure; search committees for key staff positions.

University Committee Service: Curriculum Committee (2013-2014).

# Golden Gate University School of Law, San Francisco, California

Professor of Law	1998-2008
Associate Professor of Law	1992-1998
Visiting Assistant Professor of Law	1991-1992

Planned, developed, and taught courses for full-time and part-time law students.

Supervised and trained student teaching assistants. Supervised and trained student research assistants. Supervised students engaged in independent research and writing projects. Coached law school's teams in the Black Law Students Association Frederick Douglass Moot Court Competition.

Courses: torts, advanced torts (defamation, privacy, business torts), employment law; business organizations; business law firm lab; remedies; bar preparation torts review workshop; intentional torts in summer bridge program preparing at-risk entering students for academic success.

LAW SCHOOL COMMITTEE SERVICE: Admissions (Chair, 1998-99); Bar Examination Services; Curriculum (Chair 2002-04); Dean Search; Evaluations; Faculty Appointments; Honors Lawyering Program; Law Review Advisory Committee; Long Range Planning.

#### University of California, Davis, King Hall School of Law, Davis, California

Visiting Professor of Law Fall 2000

Taught remedies course and individual employment rights seminar. Supervised two research assistants.

# DePaul University College of Law, Chicago, Illinois

Visiting Professor of Law Fall 1999

Taught individual employment rights course and privacy law seminar.

### Law Practice

#### Alexander, Millner & McGee, San Francisco, California

SENIOR ASSOCIATE 1987-1991

# Wilson, Sonsini, Goodrich & Rosati, Palo Alto, California

ASSOCIATE 1984-1987

# Pillsbury, Madison & Sutro, San Francisco, California

ASSOCIATE 1982-1984

<u>Litigation</u>. Defended clients in the public and private sectors in civil litigation in state and federal courts, including wrongful discharge and other employment-related actions, commercial disputes, and tort actions.

<u>Business Advising</u>. Counseled clients in the private and public sectors regarding compliance with state and federal employment laws. Advised venture capital investors and start-up, early stage, and established companies regarding securities law and business law matters. Drafted, reviewed, and analyzed documents for private placements, initial public offerings, acquisitions, employee stock plans, franchises, and formation of corporations and partnerships. Monitored clients' compliance with requirements of corporate law and franchise law.

Management. Supervised junior associates, paralegals, and student law clerks.

### Service

### **Board of Directors**

- Stanford Associates, Board of Governors (June 2022-present)
- WMFE/WMFV, Community Communications, Inc. (2020-present; 2010-2016) Vice Chair, Board of Trustees; Executive Committee
- Florida United Methodist Foundation (2013-2022) Executive Committee, Board Vice Chairperson (2018-2021), Advancement and Grants Committee Chair, Nominations and Governance Committee
- Stanford Alumni Association Board of Directors (2012-2017) Alumni Business Services Committee, Alumni Communications Committee, Alumni Relations Committee, Nominations and Operations Committee
- Reconciling Ministries Network (2015-2016)
- Japan Center Parking Garage Corporation (2000-2002)
- National Urban League (1987-1990)

#### Alumni Engagement

- University of Virginia School of Law, Planning Committee for Black Alumni Virtual and In-Person Receptions (2022)
- University of Virginia School of Law Class of 1982 40<sup>th</sup> Reunion Committee (2021-2022)
- Stanford University Class of 1979 Reunion Committees (2004-2019) Leadership Team Co-Chair, 40<sup>th</sup> Reunion; Attendance and Outreach Co-Chair, 35<sup>th</sup> Reunion; Class Panel Coordinator and Moderator (30<sup>th</sup> Reunion); Class Book Editor, 25<sup>th</sup> Reunion
- Stanford National Black Alumni Club, Black Alumni Summit National Committee (2015)
- Stanford Black Alumni Club, Northern California Chapter Co-Chairperson (1988-1989)
- Stanford Bay Area Professional Women's Club (President, 1986-1987; Program Chair, 1985-1986; Newsletter Editor, 1984-1985; Board Member 1983-1987)

#### Public Radio

- WMFE Volunteer On-Air Fundraiser (2023-present; 2010-2017)
- WMFE Audio Reading Service (2007-2009)

### Administrative Council

- Peace United Methodist Church (2015-2019)
- Tuskawilla United Methodist Church (2009-2010)
- Jones Memorial United Methodist Church (1993-2004)

# Advisory Council

- East Central District Leadership Council, Florida Conference of United Methodist Church (2018-2020)
- Hathaway Brown School Head's Council (2010-2013)
- WMFE Community Advisory Board (2008-2011; Chair 2010-2011; Vice-Chair 2009-2010)
- San Francisco Interfaith Council Unreinforced Masonry Building Task Force (1993-1995)

### Church Construction: Building Committee

• Jones Memorial United Methodist Church, Building Committee Co-Chairperson for church construction project (1993-2002)

### Legal Profession

American Bar Association Section on Legal Education and Admissions to the Bar

- Accreditation Site Teams (2009-2016)
- Curriculum Committee (2005-2007)

Mock Site Team, Pontifical Catholic University of Puerto Rico School of Law

· Conducted program review, onsite interviews, and advised on preparation for accreditation site visit

Association of American Law Schools (AALS)

• Section on Teaching Methods (Chair, 2003-2004; Chair-Elect 2002-2003; Secretary and Newsletter Editor, 2001-2002; Treasurer 2000-2001; Executive Committee 1999-2004)

#### State Bar of California

- Committee on Ethnic Minority Relations (Chair, 1994-1995; Vice Chair, 1993-1994; Member 1992-1995)
- Committee on Women in Law (1995-1998)

# Recognitions

Stanford Associates (lifetime membership awarded in recognition of exceptional volunteer service, 2016)

Kellogg Fellows Leadership Alliance Delegation to Cuba (2010)

Stanford Associates Award of Merit for Outstanding Volunteer Service (2005)

Wiley Manuel Law Foundation Legal Pioneer Award (2005)

Matthew O. Tobriner Public Service Award, Legal Aid Society-Employment Law Center (2003)

Kellogg National Leadership Program, Group XIV Fellow (1994-1997)

### **Publications**

Part-Time Legal Education in the United States: Access and Opportunity – Past, Present and Future (in progress)

Book Chapter, *Justice Carter's Dissent in* Gill v. Hearst Publishing Co.: *Foreshadowing Privacy Concerns for an Age of Digital Cameras, Video Voyeurism, and Internet Excess*, in The Great Dissents of the "Lone Dissenter" Justice Jesse W. Carter's Twenty Tumultuous Years on the California Supreme Court (Carolina Academic Press 2010).

Analysis and Commentary, Coldwell Banker Residential Brokerage Co., Inc. v. Superior Court, 27 California CEB Real Property Law Reporter 107 (July 2004)

Job Reference Immunity Statutes: Prevalent but Irrelevant, 11 Cornell Journal of Law and Public Policy 1 (2001)

Beyond Name Rank and Serial Number: "No Comment" Reference Policies, Violent Employees, and the Need for Disclosure-Shield Legislation, 5 Virginia Journal of Social Policy and Law 289 (1998)

Between a Rock and a Hard Case: Time for a New Doctrine of Compelled Self-Publication, 72 Notre Dame Law Review 363 (1997)

Reflections from South Africa, The Minority Lawyer (publication of the State Bar of California) (September 1995)

Our Investment Portfolio, The Minority Lawyer (publication of the State Bar of California) (February 1995)

What Do You Do With All of Your Free Time: Reflections on Being a Law Professor, The Minority Lawyer (publication of the State Bar of California) (September 1993)

# Presentations

New Associate Deans: Creating Your Toolbox, 2023 ABA Associate Deans Conference, Chicago, Illinois (July 2023)

New Associate Deans: What's Here and What's Coming, 2023 ABA Associate Deans Conference, Chicago, Illinois (July 2023)

Keep Your Head to the Sky, "Playlist" Series, Peace United Methodist Church, Orlando, Florida. (July 2018)

Florida United Methodist Foundation 50<sup>th</sup> Anniversary Celebration: Mad About the Future, Program Co-Host. Walt Disney World Swan Resort, Orlando, Florida. (June 2016)

Passing the Torch Fund. Presentation to Board of Directors and Senior Staff of Florida United Methodist Foundation. (March 2015).

Scheduling to Influence Program, Policy, and Campus Culture, Panelist. American Bar Association Section on Legal Education and Admissions to the Bar Associate Deans' Conference – Nudge: Leading, Motivating, and Team Building (June 2010).

FAMU College of Law: Historical Perspective and the Law School Today, Rumberger, Kirk & Caldwell Attorneys' Luncheon, Orlando, Florida (April 2010).

Life Begins at 50: The 79ers' Guide to the Time of Our Lives, Moderator. Stanford University Class of 1979 Panel (October 2009).

Commentary on Defamation Provisions of the Restatement Third of Employment Law, 4<sup>th</sup> Annual Colloquium on Current Scholarship in Labor and Employment Law, Seton Hall University School of Law (September 2009).

Justice Carter's Dissent in Gill v. Hearst Publishing Co.: Foreshadowing Privacy Concerns for an Age of Digital Cameras, Video Voyeurism and Internet Excess, Florida A&M University College of Law (April 2008).

Legal Career Options Day Panel, Moderator. Golden Gate University School of Law (April 2006).

Power Players Career Panel, Moderator. Golden Gate University School of Law (October 2005).

Bridging the Gap Between Law School and Legal Practice: Diversity in the Legal Profession, Bar Association of San Francisco (September 2005).

So, You Want to Write a Law Review Note? A Professor's Hopefully Handy Hints on Scholarly Writing and Research, Law Review Orientation, Golden Gate University School of Law (August 2005 and August 2003).

Do You Want to Teach Law? How to Get There, The State Bar of California Committee on Women in Law and Santa Clara University Center for Social Justice and Public Service (April 2005).

Law Day 2004: Celebrating Brown v. Board of Education, Golden Gate University School of Law (May 2004).

Nuts and Bolts of Scholarship, Faculty Panel, Moderator. Golden Gate University School of Law (March 2004).

Classroom Incivilities II: A Play in Four "Acts," Association of American Law Schools Section on Teaching Methods. Section Program at Annual Meeting, Narrator and Moderator. (January 2004).

Deconstructing the California Bar Examination, Fall 2002 Faculty Teaching Colloquium, Moderator. Golden Gate University School of Law (November 2002).

Name, Rank and Serial Number: Why Getting a Job Reference Isn't Easy - Can Legislation Make a Difference? Golden Gate University School of Law (April 2002).

Job Reference Immunity Statutes. University of California at Davis, King Hall School of Law (November 2000).

The Value(s) of Labor and Employment Law. Association of American Law Schools Section on Labor and Employment Law. Section Program at Annual Meeting, Panel Moderator. Washington, D.C. (January 2000).

Job Reference Immunity Statutes. DePaul University College of Law (November 1999).

What Color is Your Parachute...Now? Class of 1979 Panel, Stanford University Reunion/Homecoming. Stanford, California (October 1999).

Women in Legal Education: Gentlemen, No More. Group Facilitator for Mills College Summit on Women in Legal Education, Mills College Leadership Institute, Oakland, California (November 1997).

A Life Story: If You Don't Know Where You're Going, You Might End up Somewhere Else -- and That's Just Fine. Presentation to the Women Helping Women Program of Southern West Virginia Community and Technical College, Williamson, West Virginia (April 1997).

Double Whammy: Professional Bias and Women of Color. Panelist at State Bar of California Statewide Conference on Women in Law, Costa Mesa, California (May 1996).

Back to the Future: Diversity and the Legal Profession -- the 1990s and Beyond. Panelist and Moderator at State Bar of California Statewide Minority Attorneys' Conference, San Jose, California (June 1995).

Surviving and Succeeding in Your Institution. Panelist, Western Law Professors of Color Conference, La Jolla, California (March 1995).

A Class Act: Setting the Stage for the Attorneys of Tomorrow. Panel Moderator, State Bar of California Statewide Minority Attorneys Conference, San Francisco, California (September 1993).

Survival into the 21<sup>st</sup> Century: Planning for the Future of the Minority Lawyer, Panelist, American Bar Association Annual Meeting, program of Young Lawyers Division, San Francisco, California (August 1992).

*Ambassadors.* Women's Day Speaker, Jones Memorial United Methodist Church, San Francisco, California (October 1990) Keynote message for 43<sup>rd</sup> Annual Women's Day service at historic San Francisco congregation.

#### Education

# University of Virginia School of Law, Charlottesville, Virginia

J.D. 1982

- American Jurisprudence Award for Excellence in Trial Advocacy
- Graduate and Professional Opportunities Program/Patricia Roberts Harris Fellowship (1979-1982)
- Moot Court Board, board member and officer responsible for coordinating William Minor Lile Moot Court competition

### Stanford University, Stanford California

Certificate in Broadcast Journalism, Mass Media Institute, 1987

A.B. 1979, with Distinction. Double-major in Communication and Psychology.

# **Bar Admission**

Admitted to the State Bar of California, December 1982. Currently on inactive status.