

Employment Law

Professor Markita Cooper

(Spring 2016; Evening Division; Course #6545; Class #1078; Section #301)

COURSE MATERIALS AND ASSIGNMENTS FOR THE FIRST WEEK OF CLASSES

Required Materials

The required text for this course is Mark A. Rothstein, Lance Leibman & Kimberly A. Yuracko, *EMPLOYMENT LAW: CASES AND MATERIALS* (8th ed. 2015). ***Be sure you have the 8th edition. If you have a used book, make sure you obtained the book from a student who took the course in Fall 2015. Also, do not purchase the concise edition of the book.***

Additional material will be assigned from time to time. The course syllabus and policies will be distributed in class during the first class meeting.

TWEN Page

All students in this course must register for Professor Cooper's *Employment Law* TWEN page.

Assignments for the First Week of Class

Tuesday, January 5

Chapter 1, *Work and Law*, pp. 3-16

We'll begin the course with a discussion of the materials regarding the role of work in our society. General themes in the introductory reading include the spiritual, historical, and social dimensions of work; the role of workplace in accomplishing public policy objectives; challenging economic times and the impact on employees; and legal intervention in the workplace. This chapter also introduces the foundational principle of employment at will.

- What are your preliminary thoughts on employment at will as the default rule in the workplace, especially in light of the perspectives and trends discussed in the introductory reading?
- Be prepared to discuss *Bammert v. Don's Super Valu, Inc.* as a context for considering the role of law in regulating the workplace.
- Come prepared to talk about your own work experience, and whether your role has been as an employee, manager, employer, business owner, or independent contractor, other, or all of the above.

Thursday, January 7

Chapter 2, *The Development of Employment Law*, pp. 17-42.

Welcome to Employment Law!