

**COURSE SYLLABUS**  
**Labor Law Fall 2015**  
**M, W 7:00-8:15**  
**Room TBA**  
**Professor Jonathan Fineman**

**Contact Information**

Office: Room 332D.

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**Office Hours**

Office hours are from 10:00 a.m.-12:00 p.m. Tuesdays and Thursdays, and from 5:00 p.m. to 7:00 p.m. on Wednesdays. In addition, please feel free to speak with me after class or drop by my office whenever I am there. If you would like to schedule an appointment outside of office hours, please send me an email.

**Course Overview**

This course will serve as an introduction to the basic principles of American labor law. We will focus on current rules but also examine the law's historical roots and how it has developed.

**Required Texts**

Kenneth G. Dau-Schmidt, Martin H. Malin, Roberto L. Corrada, Christophen David Ruiz Cameron & Catherine L. Fisk, *Labor Law in the Contemporary Workplace* (2<sup>nd</sup> ed. 2014).

The following supplement is recommended but not required: Kenneth G. Dau-Schmidt, Martin H. Malin, Roberto L. Corrada, Christophen David Ruiz Cameron & Catherine L. Fisk, *Statutory Supplement to Labor Law in the Contemporary Workplace*.

**Attendance and Class Participation**

All students are required to regularly attend class and participate in classroom discussion. I will provide an attendance sheet at the beginning of each class. By placing your initials on the sheet, you represent that you are present for that class.

You will be permitted six (6) absences. Pursuant to American Bar Association Rules for Approval of Law Schools, any student who is absent from class more than six times must receive an "F." Unreasonable tardiness will count as an absence.

Students have responsibility for maintaining a professional learning environment. While intellectual disagreements are expected and encouraged, classroom discussion at all times should be courteous and respectful.

**Grading**

Students will have an opportunity to form a union and collectively bargain regarding many of the “terms” of the course. Grading policies will be determined through bargaining.

If students elect not to unionize, are unable to form a union, or fail to secure a collective bargaining agreement, I will unilaterally institute the following grading policy: 1) 70% of the final grade will be based on an in-class, closed-book final exam; 2) 20% of the final grade will be based on small-group assignments to be assigned during the course of the semester; and 3) 10% of the final grade will be based on class participation.

**Other Policies**

The course will comply with FAMU College of Law policies on discrimination, sexual harassment, accommodating religious obligations, and accommodating people with disabilities. Please refer to the student handbook for more information about these policies.

All students are responsible for knowing and adhering to the Student Code of Conduct. Please refer to the student handbook for more information about the code of conduct. All incidents of academic misconduct shall be reported as outlined in the handbook.

## **Course Assignments**

Until the parties enter a valid collective bargaining agreement, we will follow the schedule below. If students elect not to unionize, are unable to form a union, or are unable to secure a collective bargaining agreement, we will follow the schedule below.

### **Week 1**

Who Is an Employee, pages 230-260, Who Is an Employer, pages 291-309.

### **Week 2**

Routes to Union Recognition, pages 499-548

### **Week 3**

Routes to Union Recognition, pages 548-592.

### **Week 4**

Collective Action, pages 123-181.

### **Week 5**

Collective Action, pages 197-226.

### **Week 6**

Establishing Collective Representation, pages 347-407.

### **Week 7**

Establishing Collective Representation, pages 408-456.

### **Week 8**

Establishing Collective Representation, pages 456-498.

### **Week 9**

Collective Bargaining, pages 593-611, 621-631, 633-657 (skip RLA and public sector).

### **Week 10**

Collective Bargaining, pages 657-697.

### **Week 11**

Economic Weapons, pages 705-766.

### **Week 12**

Economic Weapons, pages 767-814.

### **Week 13**

Economic Weapons, pages 815-844.

### **Week 14**

Ending Collective Bargaining, pages 1101-1163.